



Prairie Spirit School Division Policies, Procedures, Guidelines & Exhibits

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Search this site

- HOME 1. INTRODUCTION 2. POLICY 3. PROCEDURES 4. GUIDELINES 5. EXHIBITS PSSD HOMEPAGE

Navigation Menu

HOME

1. INTRODUCTION

2. POLICY

SECTION A Policy: Foundations and Basic Commitments

- AA - School Division Legal Status
- AAA - Boundaries and Wards of School Division
- AB - The People and Their School Division
- ABA - The Name "Prairie Spirit"
- ABB - The Prairie Spirit Logo
- AC - Mission and Vision Statements
- ACA - Belief Statement
- ACB - School Division Goals and Objectives
- AD - Nondiscrimination
- AE - Code of Conduct
- AF - Behavioural Policy
- AFA - Violence Prevention
- AG - Commitment to Accomplishment
- AGA - Accomplishment Reporting to the Public
- AH - Supervision and Evaluation
- AI - Smoke Free Environment**
- AJ - Drug Free Schools
- AK - Canadian Flag Protocol
- AL - Nutrition Policy

SECTION B Policy: School Board Governance and Operations

SECTION C Policy: General Division/School Administration

SECTION D Policy: Fiscal Management

SECTION E Policy: Operations (Property and Transportation)

SECTION F Policy: Facilities Development

SECTION G Policy: Personnel

SECTION H Policy: Negotiations

SECTION I Policy: Instructional Program

SECTION J Policy: Students

SECTION K Policy: School - Community Relations

SECTION L Policy: Relations with Education Agencies

SECTION M Policy: Risk Management

3. PROCEDURES

SECTION A Procedures: Foundations and Basic Commitments

SECTION B Procedures: School Board Governance and Operations

SECTION C Procedures: General Division/School Administration

SECTION D Procedures: Fiscal Management

SECTION E Procedures: Operations (Property and Transportation)

SECTION F Procedures: Facilities Development

SECTION G Procedures: Personnel

SECTION H Procedures: Negotiations

SECTION I Procedures: Instructional Program

SECTION J Procedures: Students

SECTION K Procedures: School - Community Relations

SECTION L Procedures: Relations with Education Agencies

SECTION M Procedures: Risk Management

4. GUIDELINES

SECTION A Guidelines: Foundations and Basic Commitments

SECTION B Guidelines: School Board Governance and Operations

SECTION C Guidelines: General Division/School Administration

SECTION D Guidelines: Fiscal Management

SECTION E Guidelines: Operations (Property and Transportation)

SECTION F Guidelines: Facilities Development

SECTION G Guidelines: Personnel

SECTION H Guidelines: Negotiations


SECTION I Guidelines: Instructional Program

SECTION J Guidelines: Students

SECTION K Guidelines: School - Community Relations

2. POLICY > SECTION A Policy: Foundations and Basic Commitments >

AI - Smoke Free Environment

 Prairie Spirit School Division Section A: Foundations and Basic commitments	Policy Number: AI
	Policy Title: Smoke Free Environment
	Adoption Date:
	Amendment Date(s): May 7, 2018
	Legal Reference:
	Cross Reference:
	Related Procedure(s): <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Related Guidelines(s): <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Related Exhibit(s): <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

SMOKE FREE ENVIRONMENT

Consistent with *The Non-Smokers Health Protection Act* of the Province of Manitoba, smoking and vaping shall not occur in school and Division buildings, school and Division grounds and vehicles, and Division or school sponsored activities.

Purpose

- To provide a smoke/vape free environment for students and staff.
- To enhance the general health and performance of all persons in the Division by eliminating smoking and vaping.
- To educate students on the hazards of smoking and vaping.

To promote non-smoking as the norm.

Education

An ongoing educational program which will promote a smoke free and vape free life-style will be provided for students during health classes. Materials prepared by the Manitoba Heart Foundation, the Canadian Cancer Society and the Department of Health will be used to supplement curricular information.

Smoking Cessation Programs available from the above organizations will be made available to students and employees requesting assistance.

Enforcement

A. Students

Students who break the Smoke/Vape Free Environment policy are to be disciplined in the following manner:

- first offence - one day suspension;
- second offence - three day suspension;
- third offence - five day suspension
- fourth and subsequent offence - refer to Superintendent's department and/or Board.

B. Employees

SECTION L Guidelines: Relations with Education Agencies
SECTION M Guidelines: Risk Management

5. EXHIBITS

SECTION A Exhibits: Foundations and Basic Commitments
SECTION B Exhibits: School Board Governance and Operations
SECTION C Exhibits: General Division/School Administration
SECTION D Exhibits: Fiscal Management
SECTION E Exhibits: Operations (Property and Transportation)
SECTION F Exhibits: Facilities Development
SECTION G Exhibits: Personnel
SECTION H Exhibits: Negotiations
SECTION I Exhibits: Instructional Program
SECTION J Exhibits: Students
SECTION K Exhibits: School - Community Relations
SECTION L Exhibits: Relations with Education Agencies
SECTION M Exhibits: Risk Management

Sitemap

First offence - discussion between the administrator and employee regarding the policy and consequences.

Second offence - written reprimand by the administrator and documentation placed in the personnel file, with a copy to the School Board and the employee.

Third offence - referral to the Senior Administration for disciplinary action with information provided to the School Board. Any offence beyond the third will result in suspension for three days without pay. Further offences will result in termination of employment for insubordination.

C. Community Groups

All community groups using the facilities of the Prairie Spirit School Division will be required to comply with this policy. Non-compliance will result in a reminder, to be followed with the loss of the group's privilege to use the facilities.

Revised November 27th, 2001
Revised May 7, 2018