



POLICY STATEMENT

Policy Name	Cannabis and Tobacco Use		
Policy #	719	Category	Human Resources
Policy Sponsor	Associate Vice-President, Human Resources	Previous Revision Date	January 7, 2015
Policy Approved by	President & CEO	Issue or Revision Date	October 11, 2018
Procedures Approved by	CFO & Vice President, Administrative Services	Review Date	October 2023

See the related [PROCEDURES](#).

PURPOSE

This policy will support the commitment of Saskatchewan Polytechnic in providing a safe and healthy work and study environment.

SCOPE

This policy applies to all employees, students, contractors, visitors and members of the general public granted access to or using Saskatchewan Polytechnic's services and/or facilities.

This policy does not affect the rights of cultural or religious groups respecting traditional spiritual or cultural practices or ceremonies.

GUIDING PRINCIPLES

Saskatchewan Polytechnic is committed to complying with all legislative requirements with respect to the practice of smoking, including meeting requirements found in *The Tobacco Control Act*, *The Saskatchewan Employment Act* and the *Occupational Health and Safety Regulations*.

POLICY

1. Smoking or any other form of consumption of Cannabis (Marijuana) for recreational use is strictly prohibited in all buildings, facilities and property that Saskatchewan Polytechnic owns, leases or rents (including student residences and all outdoor areas), in Saskatchewan Polytechnic vehicles (including CVA's), and in designated smoking areas. If consumption of Cannabis is for physician-prescribed medicinal purposes, the Reasonable Accommodation policy 712 should be consulted.
2. Smoking and Tobacco use is prohibited in all buildings, facilities and property that Saskatchewan Polytechnic owns, leases or rents (including student residences and all outdoor areas) and

Saskatchewan Polytechnic vehicles (including CVA's), except as permitted in the related procedures.

3. Spitting on Saskatchewan Polytechnic property in general or while using specialty tobacco products such as chewing tobacco, smokeless tobacco and snuff is prohibited in all areas including designated smoking areas.
4. The possession and/or smoking of illegal substances is strictly prohibited on Saskatchewan Polytechnic property.

DEFINITIONS

Cannabis (Marijuana)

Includes the leaves, including dried leaves, and flowering tops of the pistillate hemp plant, that yield tetrahydrocannabinol (THC), that may be processed in any substance, form or manner that permits inhalation, injection, absorption or consumption in any manner.

Smoking

Smoking is the practice of burning Tobacco, and/or other substances and inhaling the resulting smoke including from any device. For the purposes of this policy, smoking includes the use of electronic cigarettes and any other vaporizing device.

Tobacco

A product composed in whole or in part of tobacco, including tobacco leaves and any extract of tobacco leaves, but does not include any product for use in nicotine replacement therapy. It includes, but is not limited to, cigarettes, cigars, cigarillos, pipe tobacco, and specialty tobacco products such as chewing tobacco, smokeless tobacco, and snuff.

RELATED POLICIES/DOCUMENTS

Code of Conduct policy 703

Reasonable Accommodation policy 712

Smudging, Pipe Ceremonies and other Aboriginal Ceremonial Use of Smoke policy 1215

Student Conduct policy 1211

Smoke-Free Workplace Policy, Section PS812, Saskatchewan Public Service Commission

APPLICABLE LEGISLATION OR REGULATIONS

The Tobacco Control Act

The Occupational Health and Safety Regulations, 1996

The Saskatchewan Employment Act