



**POLICY NO. 5180**

**NON-USE OF TOBACCO PRODUCTS AND ELECTRONIC  
SMOKING PRODUCTS**

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**POLICY**

The Board of Education believes that the use of tobacco products, electronic cigarettes and related products in the school and work environment is detrimental to the good health of its students and employees. The Board encourages participation in tobacco cessation programs.

As an employer, the Board has a duty to ensure the safety of the workplace and to satisfy itself that each employee is able to work in a safe environment. At the same time, as an education authority and consistent with public expectations, the Board has the responsibility to provide educational leadership and encourage its employees to act as positive role models especially while in the workplace.

Reference: Tobacco Sales Amendment Act, 2007

Adopted: June 8, 1999  
Amended: Oct. 9, 2007  
Amended: Oct. 14, 2014

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**REGULATION**

1. In compliance with the Tobacco Sales Amendment Act, 2007, the use of tobacco products by staff, students and the public is not permitted in any School District building or vehicle or on any site. This regulation also applies to electronic cigarettes and related products.
2. School staff will cooperate with health and community agencies who provide smoking prevention and cessation programs.