

SMOKE FREE ENVIRONMENT

Background

The district has a responsibility to ensure that students, staff and visitors in divisional property are protected from the harmful effects of smoking and second hand smoke.

Smoke free includes e-cigarettes.

Procedures

1. All district buildings, vehicles, and grounds are designated smoke free. Individuals shall not smoke within 7.5 metres of the perimeter of a school or office building.
2. The Maintenance Department shall post “No Smoking” signs in all facilities under the control of the Board.
3. The Human Resources department shall inform all new employees that the district is smoke free and shall include that information in all advertisements for staff vacancies.
4. The Principal shall ensure that all students, staff, parents and visitors to the school are made aware of the smoke free requirement.
5. The supervisors shall inform their staff members that smoking, in any form, including electronic smoking products, is prohibited in or on district owned property.
6. Any student or staff member that is in violation of these procedures will be dealt with in accordance with the disciplinary practices established within the district.
7. Staff members that require assistance to stop smoking shall advise the Assistant Superintendent: Human Resources who will identify programs and supports that may be available to assist employees.
8. An awareness program on the hazards of smoking and second hand smoke is to be provided to all students as part of the health curriculum.

References

Tobacco Reduction Amendment Act, 2015

Alberta Health Services – Tobacco and Smoke Free Environments Policy, 2011

City of Grande Prairie Smoking Policy, 2017