


SECTION: Finance	
TOPIC: Smoking	
EFFECTIVE DATE: August 20, 1987	REPLACES:
RECONFIRMED DATE: June 1990	
REVISION DATE: May 20, 1993 March 11, 2014	ARCHIVED:
<p>Original signed by President + CEO</p> 	

INTENT

Alberta College of Art + Design (ACAD) is committed to the promotion of the well-being and safety and health of all those who attend the campus. ACAD will provide a healthy work and learning environment for the entire ACAD community. Effective May 1, 1993 smoking on the premises of the Alberta College of Art & Design was eliminated.

SCOPE

All individuals who attend the campus share the responsibility for ensuring a healthy working and learning environment.

PRINCIPLES:

1. The College will ensure non-smoking health requirements outlined within Federal, Provincial, and Municipal legislation are adhered to.
2. All individuals who attend the campus, including faculty, staff, students, volunteers, contractors and visitors, are required to comply with this Procedure.

PROCEDURES:

1. Signs will be posted at the entrances for the College and within the building identifying it as a smoke free environment.
2. The College will ensure the Health and Wellness employee assistance program includes cessation programs as a covered activity.
3. This procedure will be strictly enforced for all who attend the ACAD campus, and violation could result in termination of employment or, with regard to students in expulsion from the College.

REFERENCES:

Health Safety and Security Procedure 200.07.01